SAFETY PHILOSOPHY

SPK Home Construction’s highest priority is ensuring that day-to-day operations are safe for employees, contractors, the general public, and the environment.

We believe that most accidents and injuries are preventable, which is why we are relentlessly focused on establishing and complying with safe working practices and procedures.

We consider safety to be a “core value.” We realize that priorities change from time to time, but core values remain constant. Our dedicated focus on safety will never change. We do not consider safety to be a “priority” at SPK Homes: it is much more than that to us.

Our philosophy is clear: Send everyone home safely to their families, every day. The following principles support this philosophy:

* We do not compromise safety to achieve any business objective
* Safety is built into the design, construction, operation, and maintenance of our facilities
* We are accountable for our own personal safety and the safety of fellow employees, contractors, the public, and the ecosystem
* We ensure employees and contractors are trained and qualified to perform their work safely
* We empower and encourage all employees and contractors to stop, correct, and report any unsafe condition
* We work closely with communities, local officials, and regulatory authorities to meet or exceed the highest safety and environmental standards
* it’s our responsibility to create a high level of safety awareness amongst young people considering a career in construction. The more knowledge people have results in a higher level of safety
* Written safety plans describing the safe work practices and procedures to be practiced in all work site actions are an essential element of the overall work site safety program. All employees at every level are responsible for knowing and following the safety practices described in the written safety plans
* No work that we perform is too important that we cannot take the time and use the proper equipment to do the work safely